

TOBACCO FREE WORKPLACE

**Board Policy**

In compliance with state law and Idaho State Board of Education resolution, smoking is prohibited on all school grounds.

In order to promote the health and safety of all of our staff, students and patrons, promote the cleanliness of our school facilities and to promote a positive no-smoking role model for students, the Shelley School District Board of Trustees prohibits the use of any and all tobacco products in all school buildings, on all school grounds and in all school vehicles (including school buses).

Any employee who violates this policy may receive disciplinary action, up to and including possible discharge or termination.