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**Minutes**

**Shelley Joint School District No. 60  
Board of Trustees Emergency Meeting  
July 23, 2018**

Present: Superintendent Brian Jolley, Business Manager Lanell Farmer, Board Chair Cole Clinger, Trustees: Scott Fredrickson, Rich Brown, Brian Osterman and Lisa Marlow. High School Principal Eric Lords, Music Teachers Jason Peters, Gary Pawelko, Emily Craner, and Transportation Director Ron Searle.

Call to order 7:07 p.m.

**I. Action items discussed:**

**a. High School Softball Field**

Eric Lords presented a proposal for a Girls' Softball Field located on the west end of the current football practice field. He showed the board the different options of placement of the field and future growth for future softball fields. Cole Clinger explained the possible cost and the need to get bids. The Board discussed what the school would pay for and other fundraising options.

Moved by Scott Fredrickson, seconded by Brian Osterman that the board approve the Girls' Softball Field proposal at the High School. Voting was 5 - 0 in the affirmative.

**b. New High School Safety Crossing Bus Stop**

Ron Searle explained the need to add a new bus stop at the corner of Hanson and Walnut Streets. This is to reduce the number of students crossing Fir, which is a busy road to get to the high school. This additional stop will help with getting the students from the surrounding neighborhoods to school safely. The Board discussed this option and other ways to make the crossing safe for students.

Moved by Brian Osterman, seconded by Scott Fredrickson that the board approve the new safety bussing stop. Voting was 5 - 0 in the affirmative.

**c. Bus Driver Pay Wage Scale**

Ron Searle explained to the board the importance of bus driver retention as the state-wide bus driver needs increases. The proposed pay scale would be reward drivers for staying with the district and help Shelley to retain their drivers. The estimated cost to train a new driver is up to \$1000, so it is in our best interest to retain bus drivers. It would also make Shelley more competitive with other districts in the area.

Lanell Farmer explained the cost difference between our current bus driver salary and the new proposed salary. She gave the board a few places the cost difference could come from in the budget. She explained all other jobs in the district have a pay scale except the bussing. Board discussed the information presented and other options and asked questions to Ron, Lanell and Superintendent Jolley.

Moved by Rich Brown, seconded by Brian Osterman that the board approve the new Bus Driver Wage Scale. Voting was 5 - 0 in the affirmative.

**d. Half Time Choir Position Proposal**

Mrs. Farmer explained the cost associated with adding two more classes to current part time teacher Emily Craner. She would go from a .17 FTE to a .30 FTE and would now be PERSI eligible. Mrs. Farmer also explained some options to cover this pay increase in the budget.

59 Mr. Lords discussed the current number of students in the orchestra class up to 60-70 students and the  
60 benefit of offering more classes to keep the number of students per class down. Mr. Peters the Orchestra  
61 teacher further explained the proposal and how having Mrs. Craner teach two of his high school choir  
62 classes, would free up classes for him to offer another Orchestra class and other possible music classes.  
63 The Board discussed the pros and possible cons of the proposal. Mr. Clinger congratulated the music  
64 department for having so many students in their programs and Mrs. Marlow commended them for coming  
65 up with a workable solution to the overcrowding problem.

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67 Moved by Rich Brown, seconded by Scott Fredrickson that the board approve the ½ time choir teacher  
68 proposal and expand to .17 FTE to a.30 FTE. Voting was 5 - 0 in the affirmative.

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70 **e. Alternate Authorization Emergency Hire**  
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72 Moved by Rich Brown, seconded by Lisa Marlow that the board approve the position of a Family  
73 Consumer Science Teacher at the High School and declare that we hire Kaylene Hathaway for that  
74 position. Voting was 5 - 0 in the affirmative.

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76 **II. Adjournment**  
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78 Moved by Lisa Marlow, seconded by Brian Osterman that the board adjourn the emergency  
79 meeting. Voting was 5 - 0 in the affirmative. Meeting adjourned at 8:00p.m.  
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83 Lisa Marlow, Board Clerk